#### Annual Summary of Law Enforcement Diversity: Current Officers & Promotions Entry Sheet

Annual Law Enforcement Diversity Reporting Form | N.J.S.A. 52:17B-4.10

In compliance with N.J.S.A. 52:17B-4.10 (the "Act") each law enforcement agency in New Jersey to establish a program designed to ensure every agency was "comprised of law enforcement officers who reflect the diversity of the population of the community the agency is charged with protecting." The Act requires the publication of annual reports detailing the age, gender, race, and ethnicity of law enforcement officers currently appointed to an agency and those promoted within the agency in the preceding calendar year. Additionally, the Act also requires an annual report compiling the age, gender, race, and ethnicity of applicants, applicants appointed, and applicants denied for a law enforcement officer position in the preceding calendar year.

#### DO NOT DELETE CELLS IN THIS DOCUMENT. TO REMOVE TEXT ENTERED, RIGHT CLICK AND SELECT "CLEAR CONTENTS".

**Current Year Promotion** 

**New Rank** 

Time period

3

4

5

6

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26 27 1971

1980

1988

1979

1983

1989

1992

1972

1981

1973

1969

1992

1996

1991

1997

1995

1990

1996

1989

1994

1993

1998

1970

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43

35

44

40

34

31

51

42

50

54

31

27

32

26

28

33

27

34

29

30

25

53

White

### 1/1/2023 to 12/31/2023 nt

Yes

No

No

No

Yes

No

Male

Female

Male

Male

Male

Male

rime period		1, 1, 2023 to 12, 31, 2023										
Agency			Point Pleasant Beach Police Department									
County	Ocean  Officer Demographics											
			Officer									
No.	Year of Birth	Age	Race	Hispanic Origin?	Gender	Eligible for	Applied for	Promoted	Old Rank			
						Promotion	Promotion					
1	1977	46	White	Not Hispanic or Latino	Male	No	No	No				
2	1976	47	White	Not Hispanic or Latino	Male	Yes	No	No				

Not Hispanic or Latino

Hispanic or Latino

Hispanic or Latino

Not Hispanic or Latino

Not Hispanic or Latino

Not Hispanic or Latino

Not Hispanic or Latino

Hispanic or Latino

Hispanic or Latino

Not Hispanic or Latino

Not Hispanic or Latino

Not Hispanic or Latino

Not Hispanic or Latino

#### **Annual Summary of Law Enforcement Diversity: Agency Fact Sheet**

Annual Law Enforcement Diversity Reporting Form | N.J.S.A. 52:17B-4.10

In compliance with N.J.S.A. 52:17B-4.10 (the "Act") each law enforcement agency in New Jersey to establish a program designed to ensure every agency was "comprised of law enforcement officers who reflect the diversity of the population of the community the agency is charged with protecting." The Act requires the publication of annual reports detailing the age, gender, race, and ethnicity of law enforcement officers currently appointed to an agency and those promoted within the agency in the preceding calendar year. Additionally, the Act also requires an annual report compiling the age, gender, race, and ethnicity of applicants, applicants appointed, and applicants denied for a law enforcement officer position in the preceding calendar year.

This sheet captures information on the applicant and promotional processes of your agency which will be included in your Annual Report of Law Enforcement Diversity. Please type "Yes" into the boxes for the process elements as applicable for the time period.

Time	period

Agency

1/1/2023 to 12/31/2023
Point Pleasant Beach Police Department
Ocean

←Type agency name here
←Select county from dropdown menu here

County Type of Agency

Municipal

#### **Application Processes**

lease specify which methods your agency hired law enforcement officers during the above time period, by entering "Yes" in the appropriate boxes

Yes Civil Service Examination Certified List
No Non-Civil Service Examination List
No Inter-governmental Transfer
Yes Waiver hire

No Direct hire of BCPO certified officer

Please specify which elements were included the application process your agency used during the above time period, by entering "Yes" in the appropriate boxes

No Return the Card
Yes Formal Application
Yes Interview Board

No Written Exam Yes Preference for applicants who are Yes Drug Testing Yes Medical Exam Yes Psychiatric Exam	
Please specify when an officer was considered "appointed" to yo	our agency used during the above time period, by entering "Yes" in the appropriate boxes
No Prior to entry in to the Academy Yes Upon successful completion of th	e Academy
Pror	notion Methods
(select respondence)  Is your agency promotional properties (select respondence)  Yes	ions for any promotion during the above time period? onse from drop down) process governed by Civil Service Regulations? onse from drop down) Service Regulations apply to all ranks?
Please specify which methods your agency promoted law enforce No Civil Service Promotional Examina No Non-Civil Service Promotional Examina Promotional Interview	

#### **Annual Summary of Law Enforcement Diversity: Applicant Entry Sheet**

Annual Law Enforcement Diversity Reporting Form | N.J.S.A. 52:17B-4.10

In compliance with N.J.S.A. 52:178-4.10 (the "Act") each law enforcement agency in New Jersey to establish a program designed to ensure every agency was "comprised of law enforcement officers who reflect the diversity of the population of the community the agency is charged with protecting." The Act requires the publication of annual reports detailing the age, gender, race, and ethnicity of law enforcement officers currently appointed to an agency and those promoted within the agency in the preceding calendar year. Additionally, the Act also requires an annual report compiling the age, gender, race, and ethnicity of applicants, applicants appointed, and applicants denied for a law enforcement officer position in the preceding calendar year.

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Time period

Agency

County

# 1/1/2023 to 12/31/2023 Point Pleasant Beach Police Department Ocean

**Applicant Demographics Application Outcome** No. Year of Birth Age Race Hispanic Origin? LGBTQ+? Applicant type Outcome Reason for No Appointment Appointed to Agency White 1998 25 Not Hispanic or Latino Male No Direct Hire 1 2 Interview Panel 1998 25 White Not Hispanic or Latino Male No Direct Hire Not Appointed to Agency Recommendation 3 4 5 6 7 8 9 -10 11 12 13 14 15 16 17 -18 19 -20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 -36 37

The table below is auto populated from information entered on the "Applicants" and "Current Officers" sheets.

If the calculations appear incorrect, on the "Formulas" Tab (above), click "Calculate Sheet". Any non updated fields should update.

This page is formatted for ease of printing- the margins and layout should automatically print this on one page. You can print/convert this page to a PDF or print it on paper to fulfill your Annual Reporting Requirements.

# Annual Report of Diversity in Law Enforcement Recruitment and Hiring

**Ocean- Point Pleasant Beach Police Department** 

Time Period: 1/1/2023 to 12/31/2023

Reporting Requirement: N.J.S.A. 52:17B-4.10

Ocean- Point Pleasant Beach Police Department 1/1/2023 to 12/31/2023

#### **Applicant and Hiring Process Summary**

Ocean- Point Pleasant Beach Police Department is a Municipal law enforcement agency. During the time period covering 1/1/2023 to 12/31/2023 the agency received applications for law enforcement officers. The ageny's hiring process is governed by Civil Service Regulations.

For Ocean- Point Pleasant Beach Police Department in the above time period, the applicant and hiring process included the following methods of identifying applicants:

Civil Service Examination Certified List
Waiver hire

During the hiring process, Point Pleasant Beach Police Department included the following elements to identify the most qualified applicants:

Formal Application

**Interview Board** 

Preference for applicants who are "local" or "county" residents

Preference for veteran applicants

**Drug Testing** 

Medical Exam

Psychiatric Exam

During the hiring process, Point Pleasant Beach Police Department considers an applicant to be appointed Upon successful completion of the Academy.

Ocean- Point Pleasant Beach Police Department 1/1/2023 to 12/31/2023

### **Annual Summary of Law Enforcement Diversity: Applicant Summary**

	# % c	of Total Applicants		# % c	f Total A
Total Applicants	2	-	Direct Hire Applicants	2	100%
otal Applicants Appointed	1	50%	Transfer Applicants	0	0%
otal Applicants Not		3676	Transfer Applicants		0,0
Appointed	1	50%	Waiver Applicants	0	0%
			CSC Exam Exempt Direct Hire		
			Applicants	0	0%

## Ocean- Point Pleasant Beach Police Department 1/1/2023 to 12/31/2023

### **Annual Summary of Law Enforcement Diversity: Applicant Demographic Summary**

				Direct Hire		
		<b>Total Applicants</b>	% of Total	Applicants	Transfer Applicants	Waiver Applicants
	Total Male	2	100%	2	0	0
Gender	Total Female	0	0%	0	0	0
	Total X or Non-Binary	0	0%	0	0	0
Sexual Orientation	LGBTQ+	0	0%	0	0	0
Jexaar Orientation	Not LGBTQ+	2	100%	2	0	0
	Total American Indian or Alaska Nati	ve				
	alone	0	0%	0	0	0
	Total Asian alone	0	0%	0	0	0
Psi	Total Black or African American alon	ne 0	0%	0	0	0
Racel Ethnicity	Total Native Hawaiian/ other Pacific	С				
el Et.	Islander alone	0	0%	0	0	0
Race	Total White alone	2	100%	2	0	0
	Total Two or more races alone	0	0%	0	0	0
	Total Other alone	0	0%	0	0	0
	Total Hispanic or Latino	0	0%	0	0	0
	Total 18-29	2	100%	2	0	0
	Total 30-39	0	0%	0	0	0
.e	Total 40-49	0	0%	0	0	0
Age	Total 50-59	0	0%	0	0	0
	Total 60-69	0	0%	0	0	0
	Total 70+	0	0%	0	0	0

### **Annual Summary of Law Enforcement Diversity: Applicants**

#### Applicants: Gender, Race & Age Demographics

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	0	2	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	2	0	0	0

	Male	Female	X or Non- Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	2	0	0	0	0	0	0	2	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

### **Annual Summary of Law Enforcement Diversity: Applicants**

### **Applicants: Sexual Orientation Demographics**

	Male	Female	X or Non- Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0
Not LGBTQ+	2	0	0	0	0	0	0	2	0	0	0

Age: 18- Age: 30-

	29	39	Age	: 40-49 Age:	50-59 Age:	60-69 Age	: 70+
LGBTQ+		0	0	0	0	0	0
Not LGBTQ+		2	0	0	0	0	0

Agency Name: Ocean- Point Pleasant Beach Police Department
Year: 1/1/2023 to 12/31/2023

### Appointed Applicants: Gender, Race, & Age Demographics

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	0	1	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	1	0	0	0

	Male	Female	X or Non- Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Hawaiian /	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	1	0	0	0	0	0	0	1	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

## Ocean- Point Pleasant Beach Police Department 1/1/2023 to 12/31/2023

#### Appointed Applicants: Sexual Orientation Demographics

	Male	Female	X or Non- Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0
Not LGBTQ+	1	0	0	0	0	0	0	1	0	0	0

Age: 18- Age: 30-

	29	39	Age	: 40-49 Age:	: 50-59 Age	: 60-69 Age	: 70+
LGBTQ+		0	0	0	0	0	0
Not LGBTQ+		1	0	0	0	0	0

## Ocean- Point Pleasant Beach Police Department 1/1/2023 to 12/31/2023

### Not Appointed Applicants: Gender, Race, and Age Demographics

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	0	1	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	1	0	0	0

	Male	Female	X or Non- Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	1	0	0	0	0	0	0	1	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

## Ocean- Point Pleasant Beach Police Department 1/1/2023 to 12/31/2023

#### Not Appointed Applicants: Sexual Orientation Demographics

	Male	Female	X or Non- Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
LGBTQ+	0	0	0	0	0	0	0	0	0	0	
Not LGBTQ+	1	0	0	0	0	0	0	1	0	0	0

Age: 18- Age: 30-

	29	39	Age	: 40-49 Age:	50-59 Age:	:60-69 Age	: 70+
LGBTQ+		0	0	0	0	0	0
Not LGBTQ+		1	0	0	0	0	0

## Ocean- Point Pleasant Beach Police Department 1/1/2023 to 12/31/2023

### Not Appointed Applicant- Reasons

		of Total Not pointed Applicants			of Total Not pointed Applicants
Academy Failure	0	0%	Failed Background check- other	0	0%
Applicant Withdrawal	0	0%	Failed Drug Test	0	0%
Defer	0	0%	Interview Panel Recommendation	1	100%
Did not meet minimum qualifications	0	0%	Other	0	0%
Failed background check- Criminal History	0	0%	Physical Qualification Exam	0	0%
Failed background check- Financial	0	0%	Residency Requirement	0	0%
			Written Exam	0	0%

Ocean- Point Pleasant Beach Police Department 1/1/2023 to 12/31/2023

### Not Appointed Applicants- Reasons by Gender & Race

#### **Male Applicants**

			Black or African			Two or more		
	American Indian or	Asian	American	Native Hawaiian /	White	races	Other	Hispanic
	Alaska Native alone	alone	alone	other P. I. alone	alone	alone	alone	or Latino
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	1	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

## Ocean- Point Pleasant Beach Police Department 1/1/2023 to 12/31/2023

### Not Appointed Applicants- Reasons by Gender & Race

#### **Female Applicants**

		_					1	
			Black or			Two or		
			African			more		
	American Indian or	Asian	American	Native Hawaiian /	White	races	Other	Hispanic
	Alaska Native alone	alone	alone	other P. I. alone	alone	alone	alone	or Latino
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

## Ocean- Point Pleasant Beach Police Department 1/1/2023 to 12/31/2023

# Not Appointed Applicants- Reasons by Gender & Race X or Non-Binary Applicants

			Black or African			Two or more		
	American Indian or	Asian	American	Native Hawaiian /	White	races	Other	Hispanic
	Alaska Native alone	alone	alone	other P. I. alone	alone	alone	alone	or Latino
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

### Ocean- Point Pleasant Beach Police Department 1/1/2023 to 12/31/2023

#### **Current Officers and Promotional Process Summary**

Ocean- Point Pleasant Beach Police Department is a Municipal law enforcement agency. During the time period covering 1/1/2023 to 12/31/2023 the agency did not receive applications for a promotional opportunity. The agency's promotional process is governed by Civil Service Regulations.

For Ocean- Point Pleasant Beach Police Department in the above time period, the promotional included the following methods of identifying qualified officers:

### **Annual Summary of Law Enforcement Diversity: Current Officers Summary**

		# %	of Total O
	Total Officers	25	-
	Total Officers Eligible for Promotion	21	84%
	<b>Total Officers Applied for Promotion</b>	0	0%
	Total Officers Promoted	0	0%
	Total Male	24	96%
Gender	Total Female	1	4%
<u> </u>	Total X or Non-Binary	0	0%
	Total American Indian or Alaska Native alone	0	0%
	Total Asian alone	0	0%
,	Total Black or African American alone	0	0%
Racel Ethnicity	Total Native Hawaiian or other Pacific Islander alone	0	0%
agcel	Total White alone	21	84%
4	Total Two or more races alone	0	0%
	Total Other alone	0	0%
	Total Hispanic or Latino	4	16%
	Total Hispanic of Latino	4	10/0
	Total 18-29	6	24%
	Total 18-29	6	24%
p8E	Total 18-29 Total 30-39	6 8	24% 32%
₽\$\$	Total 18-29 Total 30-39 Total 40-49	6 8 6	24% 32% 24%

### **Annual Summary of Law Enforcement Diversity: Current Officers and Promotions**

#### **Current Officers**

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	0	21	0	0	3
Female	0	0	0	0	0	0	0	1
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	21	0	0	4

	Male	Female	X or Non- Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	6	0	0	0	0	0	0	4	0	0	2
Age: 30-39	7	1	0	0	0	0	0	6	0	0	2
Age: 40-49	6	0	0	0	0	0	0	6	0	0	0
Age: 50-59	5	0	0	0	0	0	0	5	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

## Ocean- Point Pleasant Beach Police Department 1/1/2023 to 12/31/2023

### Officers Eligible for Promotion

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	0	17	0	0	3
Female	0	0	0	0	0	0	0	1
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	17	0	0	4

	Male	Female	X or Non- Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	4	0	0	0	0	0	0	2	0	0	2
Age: 30-39	6	1	0	0	0	0	0	5	0	0	2
Age: 40-49	5	0	0	0	0	0	0	5	0	0	0
Age: 50-59	5	0	0	0	0	0	0	5	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

## Ocean- Point Pleasant Beach Police Department 1/1/2023 to 12/31/2023

### Officers who Applied for a Promotion

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

			X or Non-	American Indian or Alaska Native	Asian	Black or African American	Hawaiian /	White	Two or more races	Other	Hispanic
	Male	Female	Binary	alone	alone	alone	alone	alone	alone	alone	or Latino
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

## Ocean- Point Pleasant Beach Police Department 1/1/2023 to 12/31/2023

### Officers Promoted

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

	Male	Female	X or Non- Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

## Ocean- Point Pleasant Beach Police Department 1/1/2023 to 12/31/2023

### Officers Promoted

	<b>Promoted to Sergeant</b> X or Non-				<b>Promoted to Lieutenant</b> X or Non-				<b>Promoted to Captain</b> X or Non-			
	Male	Female	Binary	Total	Male	Female	Binary	Total	Male	Female	Binary	Total
American Indian or			-								-	
Alaska Native alone	0	0	0	0	0	0	0	0	0	0	0	0
Asian alone	0	0	0	0	0	0	0	0	0	0	0	0
Black or African												
American alone	0	0	0	0	0	0	0	0	0	0	0	0
Native Hawaiian /												
other P. I. alone	0	0	0	0	0	0	0	0	0	0	0	0
White alone	0	0	0	0	0	0	0	0	0	0	0	0
Two or more races												
alone	0	0	0	0	0	0	0	0	0	0	0	0
Other alone	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic or Latino	0	0	0	0	0	0	0	0	0	0	0	0

Ocean- Point Pleasant Beach Police Department 1/1/2023 to 12/31/2023

#### **Additional Narrative**

Narrative Prompts: A detailed assessment as to whether representation has improved for any previously identified underrepresented groups

A description of the data used to determine the existence of any underrepresentation.

Any new or modified Program goals to be implemented in the upcoming year

INSERT SAMPLE TEXT HERE FROM AGENCY.